



# Pastor of Development

Develop leaders and coaches who propel the discipleship and outreach efforts of FC

J O B   D E S C R I P T I O N



# Pastor of Development

**Title: Pastor of Development**

**Accountable To:** Lead Pastor

**Time Commitment:** Full-Time, M-Th - 9:00AM-5:00PM Sunday 7:30-1PM

**One Sentence Job Description:** Develop leaders and coaches who propel the discipleship and outreach efforts of FC

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## THE WIN

The vision of FC is to develop mature disciples of Christ in relational environments. You win as the Pastor of Development when you develop leaders and coaches who propel the discipleship and outreach efforts of Foothills Church.

## RESPONSIBILITIES

- Carry out the vision to develop mature disciples of Christ through small groups
- Understand and utilize the Foothills Church leadership pipeline to continue creating systems and structures that identify, develop, and equip small group leaders
- Teach The Journey classes as needed
- Create sermon-based curriculum on a weekly basis for group leaders
- Plan and execute two Small Group Connect events, two Short-Term Small Group events each year, as well as Summer Bible Study events summer
- Use technology for ongoing training opportunities each month

## THE ROLE WILL

- The Pastor of Development will oversee the areas of small group development, guest services, The Journey, The FC School of Ministry, Family Ministry and outreach endeavors.
- **Small Groups** — Oversee the development and execution of FC's vision to develop mature disciples of Christ in relational environments. The Pastor of Development will recruit, equip leaders, lead strategy to assimilate people into groups and engage in missional projects, and establish geographically based groups across the area.
- **Guest Services** — Oversee the Director of Hospitality to create a welcoming environment and memorable moments on Sundays that help new people connect to FC.
- **FC School of Ministry**— Oversee and assist the Lead Pastor to grow the FC School of Ministry.
- **The Journey** - Oversee the four-part intentional discipleship process to help people discover the mission and vision of Foothills Church, God's unique design for their lives, and help them know what it means to be a leader at FC.
- **Family Ministry** - Oversee and assist the lead pastor to ensure the Family Ministry is accomplishing goals and staying true to the vision of Foothills Church
- **Outreach** - Oversee the missional endeavors of Foothills Church with local partners, global efforts, and church planting

## QUALIFICATIONS

- Loves God & cares about making disciples through relational environments.
- A partner of FC who is fulfilling their partnership covenant.
- Exceptionally organized with vision and an administrative mind.
- An influential leader who can lead through others.
- Ability to create and manage strategic plans.
- Has an eye for detail but also the capacity to see the larger vision.

**Education and Experience:**

This position requires a minimum of 10 years of experience as a pastor in a ministry environment, and a college degree. The successful individual will be a strong leader with a solid work ethic and will possess a clear call to ministry with the ability to lead and develop leaders and volunteers.

**Required:**

- Seminary Degree