



FOOTHILLS  
CHURCH

# Global Kids Director

Lay a foundation of faith that lasts a lifetime.

J O B   D E S C R I P T I O N



# Global Kids Director

**Title:** Global Kids Director

**Accountable To:** Next Gen Pastor

**Time Commitment:** Full-Time, M-Th - 9:00AM-5:00PM, Sunday - 7:30AM-12:30PM

**One Sentence Job Description:** Lay a foundation of faith that lasts a lifetime.

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## THE WIN

As the Global Kids Director, we need you to focus on the ministry's **strategy** by providing leadership and vision for all of FC Kids & Launchpad Preschool. Specifically this position will create and implement strategy, lead a healthy staff and volunteer culture, grow each area of kids ministry, and help us transition to multi-site kids ministry. You win when you are developing and implementing a strategy that lays a foundation of faith that lasts a lifetime.

## RESPONSIBILITIES

We ask this position to do these things:

- Be a visible leader on Sunday mornings and all ministry contexts.
- Lead all FC Kids environments in healthy growth both spiritually and numerically.
- Lead the way in all volunteer recruiting initiatives.
- Assist the Next Gen Pastor in developing a healthy staff culture across all of FC Kids.
- Be directly involved in developing a lay leadership team in FC Kids.
- Develop a strategic plan that aligns Launchpad with the rest of FC Kids.
- Develop a strategy that seamlessly connects upcoming 6th graders to FC Students.
- Lead the way in systemization of all weekly operations so that we can begin to move to a multi-site strategy.
- Teach and speak on a regular basis in a variety of contexts.
- Be deeply engaged in content development, large group creation, and event planning for all of FC Kids.
- Be regularly engaged in counseling kids, volunteers, and families.

## QUALIFICATIONS

- Loves God & cares about the next generation.
- A partner of FC who is fulfilling their partnership covenant.
- Completed Camp 2 & 3.
- Possesses the qualification of a deacon (1 Timothy 3).
- Maintains an overall healthy lifestyle physically, emotionally, and spiritually.
- Highly organized and detailed.
- Able to communicate well orally and through written communications.
- Emotionally mature and possesses a high level of emotional intelligence and problem solving skills.
- Able to plan 6-12 months in advance.
- Experience working in children's ministry (multi-site experience preferred).

**EXPECTATIONS**

- Be a self-starter, but work on a team.
- Be willing to assist in other environments within the next gen team.
- Operate digitally through platforms like Slack, Asana, and Dropbox.

**DIRECT REPORTS**

- Kids Logistics Coordinator
- Launchpad Director
- All interns & residents