

FOOTHILLS CHURCH  
**KIDS**



# Kids Campus Director

Develop mature disciple of Christ in relationship environments.





# Kids Campus Director

**Title:** Kids Campus Director

**Accountable To:** The Next Gen Pastor

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## JOB DESCRIPTION

The Kids Campus Director will focus on **people** and provide leadership and vision for multiple different ministries within FC Kids. Specifically this position will develop leaders, recruit volunteers, and grow each area of kids ministry.

## DESCRIPTION OF DUTIES

### Leadership

- Be a visible leader on Sunday mornings and all ministry contexts.
- Execute the vision of Foothills Church within the context of kids ministry.
- Lead our kids ministry in healthy growth both spiritually and numerically.
- Develop a volunteer kids ministry that is unforgettable and age appropriate.
- Develop a lay leadership team in each area of ministry to lead and serve our kids and families.
- Develop a strategy that engages pre-teens in our church and seamlessly connects them to student ministry.
- Assist in creating vision and strategy for our entire next gen team.
- Directly supervise all interns for the kids ministry.
- Directly oversee the execution all kids ministry events.

### Ministerial

- Teach and speak on a regular basis in a variety of contexts.
- Edit all curriculum for each area of ministry, and write specific curriculum when needed.
- Be regularly engaged in counseling kids, volunteers, and families when needed.
- Oversee the assimilation of all kids and volunteers in your ministry.
- Be willing to assist in our other next gen environments when needed.

### Operational

- Attend the weekly next gen tactical meeting, and various creative and strategy meetings.
- Assist in executing all next gen events.
- Manage multiple app based processes and systems that to help our ministry operate well.

## SPIRITUAL QUALIFICATIONS

- Loves God, families, and kids.
- Possesses the qualification of an elder (1 Timothy 3).
- Maintains a consistent quiet time.
- Maintains an overall healthy lifestyle physically, emotionally, and spiritually.
- Sustains a positive mentality even when things are difficult.
- Possesses a married passion for evangelism and discipleship.
- Spiritually and emotionally mature.

## **ORGANIZATIONAL QUALIFICATIONS**

- Able to manage systems and operations digitally.
- Has a high level of emotional intelligence and problem solving skills.
- Possesses great interpersonal skills with adults and students.
- Able to manage an app based task list, calendar, and email.
- Able to plan 6-12 months in advanced.
- Able to inspire and recruit people with ease.

## **SPIRITUAL GIFT SET**

- Able to teach the word of God.
- Highly relational.
- Able to counsel biblically.
- Able to contextualize to multiple different groups and ages of kids.
- Able to cast vision clearly and passionately.

## **OTHER QUALIFICATIONS**

### **Must Haves**

- A college degree.
- A clear calling to full-time ministry.
- Experience serving in a leadership capacity in a growing kids ministry.
- Someone who is high energy.
- Someone who is highly relational.

### **Like To Have**

- At least five years of vocational ministry experience.
  - Experience working in a multi-site church.
  - A masters degree in theology or other local church related programs.
  - Someone who is experienced in working with Orange curriculum.
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